



## AENEAS Seminar

# AI and HR Due Diligence Entanglement in Corporate Practice: Implications and Challenges

**Abstract**

AI systems raise enormous concerns about their potential negative impact on human rights. Under the emerging AI legal framework, companies have an obligation to assess the human rights risks associated with the widespread corporate use of AI systems. At the same time, AI could be used as a tool to improve the corporate due diligence that companies undertake throughout their global value chains. The CSDDD identifies AI and other algorithmic technologies as an effective means of complying with due diligence obligations under international, European and national regulations. As part of the AENEAS seminar series, this seminar will critically discuss the ambiguous implications of AI in corporate practice, working as systems involved in business and organisational operations and as means to strengthen the effectiveness of due diligence processes along global value chains. A number of key questions will be addressed, such as how HR due diligence law should interact with the AI legal framework, and how the so-called algorithmic private governance of business operations and supply chain-related risks could shape the normative meanings of HR. Prof. Oreste Pollicino (Bocconi University) and Dr. Marco Fasciglione (IRIS-CNR), together with other researchers from the Sant'Anna School who are part of the AENEAS research team, will discuss some of these tremendous issues.

**Speakers**

**Oreste Pollicino** - Bocconi University

**Marco Fasciglione** - IRISS – CNR

**Chair**

**Niccolò Decorato**

Sant'Anna School, AENEAS Research Team

**Discussants**

**Gaia Fiorinelli**

Sant'Anna School, AENEAS Research Team

**Giacomo Delledonne**

Sant'Anna School, AENEAS Research Team)

**Giuseppe Di Vetta**

Sant'Anna School, AENEAS Research Team

March 21, 2025

2.30 p.m.

Aula 4 - Main Campus

Scuola Superiore Sant'Anna

Piazza Martiri della Libertà, 33

Pisa

[Live streaming](#)

**Contact**

[aeneas@santannapisa.it](mailto:aeneas@santannapisa.it)

